



INVITATION TO THE ORDINARY GENERAL SHAREHOLDERS' MEETING

Following the decision of the Board of Directors and in accordance with the article 22 of the Articles of Association, as well as paragraph 2 of the thirty-third article of the Act of Legislative Content dated March 20th 2020 (Government Gazette A' 68/20-03-2020), our Company's shareholders are invited to the Ordinary General Shareholders' Meeting which will be conducted entirely through a teleconference procedure assisted by a coordinator (Operator Assisted Teleconference) due to the current extraordinary circumstances and in line with precaution measures aiming to prevent the spread of the COVID-19, according to the details below, on Thursday May 7th 2020, at 14:00. The subjects of the daily agenda are as follows:

SUBJECTS OF THE DAILY AGENDA

1. Submission and approval of the Annual Financial Statements along with the Management's and Statutory Auditor's Report, for the financial year 1.1.2019 - 31.12.2019.
2. Approval of the overall management for the financial year 01.01.2019 – 31.12.2019.
3. Discharge of the Certified Auditors for the audit of the financial year 01.01.2019 – 31.12.2019.
4. Election of a regular and an alternate certified auditor for the ordinary and tax audit of the financial year 1.1.2020 - 31.12.2020, and approval of their fees.
5. Submission for discussion and voting of the Remuneration Report for the financial year 01.01.2019-31.12.2019.
6. Announcements.

Should the quorum required by law not be achieved for the discussion and decision-making on one or more subjects, the shareholders are invited by the present and without publication of a special invitation to a Repeated General Meeting of the Company via teleconference which will take place on Thursday May 14th 2020 at 14:00.

PARTICIPATION AND VOTING RIGHT

Individuals and legal entities appearing as shareholders of the Company in the Dematerialized Securities System File of the Company, which is kept electronically with the company "Greek Central Securities Depository SA" (ATHEXCSD) at the beginning of the fifth (5th) day prior to the original general meeting, i.e. on May 2nd 2020 (record date), are entitled to participate and vote. The aforementioned record date applies in the case of postponed or repeated meeting.

Proof of shareholding status is based on information received by the Company directly through electronic connection with ATHEXCSD files. Those entitled to participate and vote at the General Meeting are only the individuals who qualify as shareholders on the aforementioned record date.

The exercise of the above rights does not require blocking of shares or following any other similar processes that would restrict the possibility of sale and transfer of shares during the period between the Record Date and the General Meeting.

VOTING PROCEDURE IN PERSON OR THROUGH REPRESENTATION

In accordance with paragraph 2 of the thirty-third article of the Act of Legislative Content dated March 20th 2020 (Government Gazette A' 68/20-03-2020), the possibility of conducting the General Shareholders' Meeting via a teleconference for all shareholders is provided exceptionally due to the extraordinary circumstances of the COVID-19 spread.

In line with precaution measures aiming to prevent the spread of the COVID-19, the General Shareholders' Meeting will take place exclusively by teleconference, assisted by a Coordinator (Operator Assisted Teleconference).

The procedure that the shareholders should follow to take part in the General Meeting is as follows:

The shareholders who are entitled to participate in the Ordinary General Meeting, should send by e-mail the following information to the email address epappa@sarantisgroup.com no later than Tuesday May 5th 2020 at 12:00. The aforementioned date is set as final so as to allow for the effective preparation of the General Meeting.

- NAME / SURNAME / LEGAL ENTITY NAME
- FAMILY NAME (for individuals)
- NAME OF THE LEGAL REPRESENTATIVE and LEGAL REPRESENTATION FORM OF THE LEGAL ENTITY (for legal entities)
- ADDRESS / HEADQUARTERS
- I.D. number / General Electronic Commercial Registry (G.E.MI.) number.
- VAT NUMBER.
- NUMBER OF SHARES
- INVESTOR SHARE AND SECURITIES ACCOUNT IN THE DSS
- ID COPY (for individuals or individuals representing a legal entity)
- EMAIL ADDRESS

The shareholders, who are entitled to participate in the Ordinary General Shareholders' Meeting and have completed the above procedure in time, will receive an email by Wednesday May 6th 2020 at 12:00 with a telephone number and instructions for contacting the Teleconference Coordinator (company Chorus Call Hellas S.A.).

On the day of the Meeting and no later than 14:00, the shareholders or their representatives will have to contact the above Coordinator, according to the instructions that will be sent to them, in order to participate in the General Meeting.

For any clarification on the above, shareholders may call at +30 210 6173065, hours 09:00-18:00.

Eligible shareholders may participate in the General Meeting in person or by proxy. Each shareholder may appoint up to three proxies. Legal entities may appoint up to three individuals as their proxies. A proxy statement for shareholders is available on the Company's website <http://ir.sarantis.gr/el-gr/home/sarantis-investor-relations-home-page>. The completed and signed proxy statement must be submitted at the Company's Investor Relations Department by an email, at this e-mail address: epappa@sarantisgroup.com, at least 48 hours prior to the General Meeting. In the event of a Repeated General Meeting, proxy statements must be delivered to the Company as above at least 48 hours prior to the Repeated General Meeting. A proxy holder who represents more than one shareholder may vote differently for each shareholder.

A shareholder's proxy holder is required to notify the Company, prior to the General Meeting, of any specific facts that may be useful to the shareholders in assessing any potential risk that the proxy holder has a conflict of interest. A conflict of interest may arise especially when the proxy holder is:

- a) a controlling shareholder of the Company or a different legal entity controlled by such shareholder,
- b) a member of the Board of Directors or the management of the Company in general, or controlling shareholder of the Company or a different legal entity that is controlled by such controlling shareholder of the Company,
- c) an employee or an auditor of the Company or controlling shareholder of the Company or a different legal entity that is controlled by such controlling shareholder of the Company,
- d) a spouse or a first-degree relative with the individuals of cases a) to c) above.

MINORITY SHAREHOLDERS RIGHTS

- Shareholders representing 1/20 of the paid-up share capital may request from the Board of Directors of the Company to include in the General Meeting Agenda additional items, provided that the relevant request is communicated to the Board at least 15 days before the General Meeting. The request for an additional item on the agenda must be accompanied by a justification or a draft resolution to be adopted in the General Meeting. The revised agenda is made available in the same manner as the previous agenda 13 days before the General Meeting and at the same time, it is made available to the shareholders on the Company's website, together with the justification or the draft resolution that had been submitted by the shareholders in line with article 123 paragraph 4 of L. 4548/2018.
- Following a request of shareholders, representing 1/20 of the paid-up share capital, the Board of Directors makes available to the shareholders the draft resolutions for the items included in the initial or revised agenda, in accordance with article 123 paragraph 4 of L. 4548/2018, at least 6 days before the General Meeting if the relevant request is communicated to the Board of Directors at least 7 days before the General Meeting.
- Following the request of any shareholder, communicated to the Company at least 5 full days before the General Meeting, the Board of Directors must provide to the General Meeting, the requested, specific information with respect to matters of the Company, as far as this information is useful for the actual assessment of the items on the agenda. At the request of shareholders representing 1/20 of the paid-up share capital, the board of directors is obliged to announce to the ordinary general meeting the amounts that have been paid during the last two years to each member of the board of directors or to the Company's managers, as well as any benefits that were granted to them for any reason or on the basis of their contract with the Company. The Board of Directors may refuse to provide the information requested on the grounds of a substantial cause, which must be mentioned in the minutes. The Board of Directors may provide an overall response to requests of shareholders of the same content. The

obligation of providing information does not exist if the relevant information is already available on the Company's website, especially in a question and answer format.

- Following a request of shareholders representing 1/10 of the paid-up share capital which is communicated to the Company 5 full days before the General Meeting the Board of Directors must provide to the General Meeting information with respect to the course of the Company affairs and the financial situation of the Company. The Board of Directors may refuse to provide this information on reasonable grounds which must be mentioned in the minutes.

Further information on the minority shareholders rights and their exercise is available on the Company's website <http://ir.sarantis.gr/el-gr/home/sarantis-investor-relations-home-page>.

In the aforementioned cases, the shareholders who are communicating a request must provide proof of their qualification as shareholders as well as the number of shares held by them at the moment of the exercise of the relevant right by any legal means. The shareholding is certified through online connection of the Company with ATHEXCSD.

This invitation, drafts of the resolutions to be proposed by the Board of Directors, as well as the other documents to be submitted to the General Meeting are available on the Company's website: <http://ir.sarantis.gr/el-gr/home/sarantis-investor-relations-home-page>.

Moreover, in the same link the total number of shares and voting rights at the time of the invitation per shareholder category is available as well.