

Athens, 17th July 2024

Sarantis Group Sustainability Report 2023

Sarantis Group, being fully committed to its strategy, is intensifying efforts towards Sustainable Development and reaffirms once again its dedication towards innovation and high-quality products that are safe and environmentally friendly.

In this context, the **Sustainability Report 2023** was designed based on the GRI Standards, as well as on the ATHEX ESG Reporting Guide, to highlight the four main pillars of the Group's Sustainable Development, which are: **Sustainable Production and Consumption, Empowered Employees, Contribution to Thriving Communities and Responsible Governance.**

The Group has a strong activity in thirteen countries, organized in 8 business units – Greece (including Portugal and selected international markets), Poland, Romania, Bulgaria, West Balkans, Czech Republic & Slovakia, Ukraine, Hungary, while at the same time, the Group maintains its dynamic international presence and its remarkable distribution network in more than 50 countries around the world, in Europe, Asia, Africa and Oceania.

Referring to the issuance of the Report, **Mr. Kyriakos Sarantis, Chairman of the Board of Directors of Sarantis Group**, stated: *“Sarantis Group, consistent and committed to its values and vision continues to evolve by adopting practices that lay strong foundations for the sustainable development of the company and the strengthening of the Greek economy. Sustainable Development is at the core of our business model and guides us in our everyday business life. In this framework, the Group is committed to achieving its strategic goals in relation to Sustainable Development in Environmental, Social and Governance (ESG) issues, thus established an ESG Committee, consisting of independent non-executive members”.*

Mr. Giannis Bouras, Chief Executive Officer of Sarantis Group, noted: *“For us at Sarantis Group adherence to rules and transparency, as reflected in the concept of corporate governance, is of fundamental importance and a part of our company's culture. We are committed to adopting and integrating the best practices and standards of corporate governance into our business model with the aim of continuously improving our competitiveness and consequently, increasing the trust of foreign and domestic investors”.*



About Sarantis Group

Based in Athens and having a history of 60 years in the industry, Sarantis Group is a multinational consumer products company with an ever-expanding geographical footprint and leading brands. The Group's business is focused on the categories of Beauty & Skin Care, Personal Care, Home Care Solutions and Strategic Partnerships, offering in each category high quality brands that are top in consumers' preferences. With a strong activity in thirteen countries organized in 8 business units – Greece (including Portugal and selected international markets), Poland, Romania, Bulgaria, West Balkans, Czech Republic & Slovakia, Ukraine, Hungary – the Group maintains its dynamic international presence and its remarkable distribution network in more than 50 countries around the world.