

**Athens, April 24<sup>th</sup> 2026**

### **Announcement regarding the grant of Performance Stock Awards**

GR. SARANTIS S.A. (the “Company”) hereby announces that, within the framework of the Performance Stock Awards Program (the “Program”), which was established pursuant to the resolution of the Extraordinary General Meeting of Shareholders held on December 20, 2023, and in accordance with the provisions of Article 114 of Law 4548/2018, it has proceeded with the free distribution of treasury shares.

In particular, following (a) the resolution of the Ordinary General Meeting of Shareholders dated April 20, 2026, and (b) the resolution of the Board of Directors dated April 22, 2026, by virtue of which the Beneficiaries for the first cycle of the Program were approved, on April 24, 2026 the Company distributed, free of charge, a total of 62,211 common, registered shares with voting rights to eleven (11) Beneficiaries, through over-the-counter transactions.

The total value of the aforementioned shares amounted to €920,722.80, calculated on the basis of the Company’s closing price of €14.80 per share on April 22, 2026. The shares were allocated to a total of eleven (11) Beneficiaries, ten (10) of whom, as of that date, fall within the scope of Article 19, paragraph 1 of Regulation (EU) No 596/2014:

- Ioannis Bouras, Group Chief Executive Officer
- Christos Varsos, Group Chief Financial Officer
- Evangelos Siarlis, Group Chief Human Resources Officer
- Lakis Vasileiadis, Group Chief Marketing Officer
- Nikolaos Bazigos, Group Chief Supply Chain Officer
- Marek Modzelewski, General Manager of Poland
- Gabriel-Ovidiu Baloiu, General Manager of Romania
- Sasa Nenadic, General Manager of West Balkans
- Stefan Andreev, General Manager of Bulgaria
- Krzysztof Kaminski, General Manager of Czech, Slovakia & Hungary

The above shares were granted through the utilization of treasury shares acquired under the Company’s share buyback program, in accordance with the relevant resolution of the Annual General Meeting of Shareholders held on April 23, 2024.



The aforementioned treasury shares were acquired during the period from June 20, 2025, through April 20, 2026, in accordance with the detailed information included in the Company's previous relevant announcements.

Following the aforementioned grant, the Company holds 398,435 treasury shares, representing 0.63% of its share capital.