

EXTRAORDINARY GENERAL MEETING TO BE HELD ON JUNE 11TH, 2025

Draft proposed decisions on the items on the Agenda

1. Reduction of the Company's share capital through the cancellation of own shares. Amendment of the article 5 of the Company's Articles of Association.

The Board of Directors proposes the cancellation of 3,150,563 shares held by the Company ("treasury" shares), specifically 3,150,563 common registered shares with a nominal value of €0.78 each, representing 4.71% of the Company's existing share capital.

The aforementioned treasury shares were acquired as follows:

- a) During the year 2023, **within the period from 19 June 2023 to 28 December 2023**, a total of **1,433,891** treasury shares were acquired, with acquisition value of **€11,204,226.91**, in accordance with the Resolutions adopted by the Ordinary General Meeting of Shareholders held on May 31, 2022.
- b) During the year 2024, a total of **1,523,298** treasury shares were acquired, with an aggregate acquisition value of **€15,836,365.52**. Out of this, **547,478** shares, with acquisition value of **€5,116,865.52**, were acquired **during the period from 1 January 2024 to 23 April 2024**, in execution of the Resolutions adopted by the Ordinary General Meeting of Shareholders on May 31, 2022. The remaining **975,820** treasury shares, with a total acquisition value of **€10,719,500.00**, were acquired **during the period from 25 April 2024 to 31 December 2024**, pursuant to the Resolutions of the Ordinary General Meeting of Shareholders held on April 23, 2024.
- c) During the year 2025, a total of **193,374** treasury shares were acquired, with an aggregate acquisition value of **€2,313,402.90**, in execution of the Resolutions adopted by the Ordinary General Meeting of Shareholders on April 23, 2024.

Following the aforementioned cancellation, the Board of Directors proposes to the General Meeting the reduction of the Company's share capital by the amount of **€2,457,439.14**. Accordingly, it is further proposed to amend Article 5 of the Company's Articles of Association regarding the share capital, by inserting the following paragraph at the end of the Article 5:

*"Pursuant to the Resolutions of the Extraordinary General Meeting of the Company's shareholders held on 11 June 2025, it was resolved to reduce the share capital of the Company by the amount of **€2,457,439.14**, through the cancellation of **3,150,563** treasury shares held by the Company.*

*Following this, the Company's share capital amounts to **€49,686,000.00**, divided into **63,700,000** common voting registered shares, each with a nominal value of €0.78."*

Finally, it is proposed that the General Meeting grants to the Board of Directors the authority to take all necessary actions and adopt any measures required for the effective implementation of such Resolutions.

Required quorum	1/2 of the paid-up capital
Required majority	2/3 of the votes represented in the General Meeting

2. Provision for the option to convene General Meetings exclusively through remote participation of shareholders by electronic means, in accordance with Article 125 of Law 4548/2018, as currently in force. Amendment of Article 19 of the Articles of Association to reflect this provision and codification of the Articles of Association accordingly.

The Board of Directors proposes to the General Meeting the addition to article 19 of the Company's Articles of Association of a paragraph that will provide for the possibility of holding General Meetings exclusively through the participation of shareholders from a distance by using the electronic means provided for in the Article 125 of Law 4548/2018 as in force. Such General Meetings of Shareholders shall be convened by decision of the Company's Board of Directors.

In particular, a second paragraph is added to Article 19 of the Company's Articles of Association, which is worded as follows:

"Article 19

(1) The General Meeting, convened by the Board of Directors, shall be held at the registered office of the Company, or alternatively, in the district of another municipality within the Prefecture of the registered office or in a municipality of similar proximity, at least once per fiscal year. Such meeting shall take place no later than the tenth (10th) calendar day of the ninth month following the end of the fiscal year. Additionally, extraordinary meetings may be convened at the discretion of the Board of Directors whenever deemed necessary.

(2) The General Meeting may be convened by the Board of Directors for being conducted entirely remotely, with shareholder participation through electronic means, in accordance with the provisions set forth in Article 125 of Law 4548/2018."

The proposed amendment is intended to facilitate the convening and conduct of the proceedings of the General Meetings, including the procedure for shareholder voting.

Furthermore, the Board of Directors recommends that the General Meeting approves the editing of the full text of the Company's revised Articles of Association, incorporating the amendments to Article 5 and Article 19, for submission to the competent authority and to ensure compliance with all applicable public disclosure requirements under the law.

Finally, it is proposed that the General Meeting grants to the Board of Directors the authority to take all necessary actions and adopt any measures required for the effective implementation of such Resolutions.

Required quorum	1/5 of the paid-up capital
Required majority	Absolute majority of the votes represented in the General Meeting