

## GR. SARANTIS S.A. – Extraordinary General Shareholders Meeting of December 20<sup>th</sup> 2023

No	ITEMS OF THE AGENDA	Number of valid votes submitted	% on the total voting rights	Voting and percentage of valid votes						Voting Results
				For	%	Against	%	Abstain	%	
1	Election of new Board of Directors and appointment of independent non-executive members according to Article 5§2 of Law 4706/2020.	58,594,821	89.28%	45,209,121	77.16%	13,385,700	22.84%	-	0.00%	Approved
2	Determination of the type of the Audit Committee of the Company, the term of office, the number and the capacity of its members, in accordance with Article 44 of Law 4449/2017, as amended and in force.	58,594,821	89.28%	56,171,860	95.86%	2,422,961	4.14%	-	0.00%	Approved
3	Establishment of a Long-Term Incentive Plan - Performance Stock Awards ("LTI") addressed to executive members of the BoD, as well as executives of the Company and its affiliated companies within the meaning of Article 32 of Law 4308/2014, in accordance with the provisions of Article 114 of Law 4548/2018 (stock awards). Provision of relevant authorisations to the Board of Directors.	58,594,821	89.28%	55,001,436	93.87%	3,528,885	6.02%	64,500	0.11%	Approved
4	Approval of the Remuneration Policy in accordance with Articles 110-111 of Law 4548/2018.	58,594,821	89.28%	53,655,124	91.57%	4,939,697	8.43%	-	0.00%	Approved