

## Voting Results of the Annual General Meeting 20.04.2026

No	ITEMS OF THE AGENDA	Number of valid votes submitted	% on the total voting rights	Voting and percentage of valid votes						Voting Results
				For	%	Against	%	Abstain	%	
1	Submission and Approval of the Annual Financial Statements, including the consolidated annual financial statements, along with the reports of the Board of Directors, the Sustainability Report of article 154 of Law 4548/2018 and the report of the Certified Auditor, for the fiscal year 01/01/2025 – 31/12/2025. Approval of the distribution of the results of the fiscal year 01/01/2025 – 31/12/2025, payment of dividend and fees from the profits of the fiscal year.	57,485,361	90.84%	57,485,361	100.00%	-	0.00%	-	0.00%	Approved
2	Submission of the Annual Activity Report of the Audit Committee for the year 01/01/2025– 31/12/2025.	Non-voting item								
3	Approval of the overall management regarding the fiscal year 01/01/2025 – 31/12/2025.	57,485,361	90.84%	57,485,361	100.00%	-	0.00%	-	0.00%	Approved
4	Discharge of the Certified Auditors from any responsibility for the audit of the fiscal year 01/01/2025 – 31/12/2025.	57,485,361	90.84%	57,484,795	99.99%	566	0.01%	-	0.00%	Approved
5	Appointment of an ordinary and an alternate Certified Auditor for the regular audit of the financial statements and the limited assurance of the Sustainability Report for the year 01/01/2026 – 31/12/2026, and determination of their fee.	57,485,361	90.84%	57,485,361	100.00%	-	0.00%	-	0.00%	Approved
6	Submission for discussion and voting of the Remuneration Report of article 112 of Law 4548/2018 for the year 01/01/2025 – 31/12/2025.	57,485,361	90.84%	56,413,297	98.14%	1,072,064	1.86%	-	0.00%	Approved
7	Submission of the Report of the Independent Non-Executive Members of the Board of Directors in accordance with article 9, paragraph 5 of Law 4706/2020.	Non-voting item								
8	Amendment of the Remuneration Policy of the Company.	57,485,361	90.84%	55,278,663	96.16%	1,078,703	1.88%	1,127,995	1.96%	Approved
9	Amendment of the Suitability Policy for the members of the Board of Directors.	57,485,361	90.84%	57,485,361	100.00%	-	0.00%	-	0.00%	Approved
10	Approval of the terms for the acquisition of own shares of the Company in accordance with article 49 of Law 4548/2018, as in force (Own Shares Purchase Plan), and granting of relevant authorizations.	57,485,361	90.84%	57,484,795	99.99%	566	0.01%	-	0.00%	Approved
11	Distribution of Company's treasury shares to eligible beneficiaries under the Long-Term Incentive Plan (Performance Stock Awards).	57,485,361	90.84%	56,413,551	98.14%	1,071,810	1.86%	-	0.00%	Approved
12	Announcements.	Non-voting item								