



Proposal regarding the candidate Directors

Pursuant to the provisions of art. 9 & 18.1 of Law 4706/2020 we propose to the ordinary General Meeting of the Shareholders the election of a new board that will manage the company until the ordinary meeting of Shareholders to be held within year 2026 consisting of the following candidates:

1. Grigoris P. Sarantis
2. Kyriakos P. Sarantis
3. Aikaterini P. Saranti
4. Konstantinos P. Rozakeas
5. Konstantinos F. Stamatiou
6. Ioannis K. Bouras
7. Georgios P. Kostianis
8. Christos I. Oikonomou
9. Nikolaos P. Nomikos
10. Dimitrios Reppas
11. Irene M. Nikiforaki

For the above candidates Messrs. Christo Economou, Nikolaos Nomikos, Dimitrios Reppas and Irene Nikiforakis will be appointed as “Independent” members of the Board and pursuant to relevant search they were found to qualify as such along the lines of the provisions of article 9 of Law 4706/2020.

Out of the candidates Messrs. Grigorios Sarantis, Kyriakos Sarantis, Konstantinos Rozakeas and Konstantinos Stamatiou participate to the Board and also perform day – to – day corporate functions since many years.

More specifically, Mr. Kyriakos Sarantis as Managing Director, Mr. Konstantinos Rozakeas as Chief Financial Officer & Deputy Managing Director and Mr. Konstantinos Stamatiou as General Counsel, in this way ensuring the necessary experience and consistency regarding the operation of the Board.

Mrs. Aikaterini Saranti is, likewise, participating to the Board since many years as a non-executive member and is proposed for the above reasons.

Mr. Ioannis Bouras, is holding with success since many months the position of Chief Commercial Officer of the Group and the Company which is very important for the achievement of the corporate objectives. In addition, he has an extended C.V. featuring successful professional engagement, in management positions in many markets abroad.

Same thoughts as above also for Mr. George Kostianis currently serving as Chief Operations Officer of the Group and the Company.

Mr. Christos Economou is a long time participant to the Board and Audit Committee.

Mr. Nikolaos Nomikos that has specialized knowledge in his fields of expertise and occupation is the necessary “bridge” to the next generation of Directors.

Furthermore, Mr. Dimitrios Reppas has been an eminent Greek politician who has successfully served the community from government posts related to diverse important social and administrative areas like the Labor Market, Social Security, Infrastructure, Communication and Transportation and Digital Governance.

Finally, Dr. Irene Nikiforakis apart from university degrees and teaching fellowships in the field of post graduate education, is professionally engaged with diverse activities in various fields.

Short C.V.s of all candidates can be found in the following link :

<https://sarantisgroup.com/investor-relations/shareholders/general-meetings/>