

Voting Results of the Annual General Meeting 28.04.2025

| No | ITEMS OF THE AGENDA | Number of valid votes submitted | % on the total voting rights | Voting and percentage of valid votes | | | | | | Voting Results |
|----|---|---------------------------------|------------------------------|--------------------------------------|---------|------------|--------|---------|-------|----------------|
| | | | | For | % | Against | % | Abstain | % | |
| 1 | Submission and Approval of the Annual Financial Statements, including the consolidated annual financial statements, along with the reports of the Board of Directors, the Sustainability Report of article 154 of Law 4548/2018 and the report of the Certified Auditor, for the fiscal year 01/01/2024 – 31/12/2024. Approval of the distribution of the results of the fiscal year 01/01/2024 – 31/12/2024, payment of dividend and fees from the profits of the fiscal year. | 59,053,386 | 92.67% | 59,029,780 | 99.96% | - | 0.00% | 23,606 | 0.04% | Approved |
| 2 | Submission of the Annual Activity Report of the Audit Committee for the year 01/01/2024 – 31/12/2024. | Non-voting item | | | | | | | | |
| 3 | Approval of the overall management regarding the fiscal year 01/01/2024 – 31/12/2024. | 59,053,386 | 92.67% | 59,010,280 | 99.93% | - | 0.00% | 43,106 | 0.07% | Approved |
| 4 | Discharge of the Certified Auditors from any responsibility for the audit of the fiscal year 01/01/2024 – 31/12/2024. | 59,053,386 | 92.67% | 59,003,357 | 99.92% | 6,923 | 0.01% | 43,106 | 0.07% | Approved |
| 5 | Appointment of an ordinary and an alternate Certified Auditor for the regular audit of the financial statements and the limited assurance of the Sustainability Report for the year 01/01/2025 – 31/12/2025, and determination of their fee. | 59,053,386 | 92.67% | 47,800,424 | 80.94% | 10,753,557 | 18.21% | 449,405 | 0.85% | Approved |
| 6 | Submission for discussion and voting of the Remuneration Report of article 112 of Law 4548/2018 for the year 01/01/2024 – 31/12/2024. | 59,053,386 | 92.67% | 57,941,008 | 98.12% | 1,112,378 | 1.88% | - | 0.00% | Approved |
| 7 | Submission of the Report of the Independent Non-Executive Members of the Board of Directors in accordance with article 9, paragraph 5 of Law 4706/2020. | Non-voting item | | | | | | | | |
| 8 | Amendment of the Remuneration Policy of the Company. | 59,053,386 | 92.67% | 57,984,852 | 98.19% | 1,068,534 | 1.81% | - | 0.00% | Approved |
| 9 | Amendment of the Suitability Policy for the members of the Board of Directors. | 59,053,386 | 92.67% | 59,053,386 | 100.00% | - | 0.00% | - | 0.00% | Approved |
| 10 | Approval of the Evaluation Policy for the members of the Board of Directors. | 59,053,386 | 92.67% | 59,053,386 | 100.00% | - | 0.00% | - | 0.00% | Approved |
| 11 | Approval of the Succession Policy for the members of the Board of Directors. | 59,053,386 | 92.67% | 59,053,386 | 100.00% | - | 0.00% | - | 0.00% | Approved |
| 12 | Announcements. | Non-voting item | | | | | | | | |